

---

# Careers in the Livestock Industry

## ANS 3934

### INSTRUCTORS

Mr. Joel McQuagge  
210B Bldg 459  
352- 392-6363  
[mcquagge@ufl.edu](mailto:mcquagge@ufl.edu)

Ms. Amie Imler  
231E Bldg 459  
352-392-0133  
[amie.taylor@ufl.edu](mailto:amie.taylor@ufl.edu)

Graduate Teaching Assistant - TBA

### OFFICE HOURS

Our schedules are variable so please see us after class, email, or call to make an office appointment. We are willing to work with you to accommodate your schedule.

- Amie's appointment calendar: <https://amieufansci.youcanbook.me/>

### COURSE DESCRIPTION

ANS 3934 offers an introduction to careers in the livestock industry and a discussion of career exploration, career preparation, and the procedure of job placement

### COURSE FORMAT

Support materials will be presented by instructors and discussed with students during the first few weeks. Guest speakers from various careers will participate in panel discussions. Many speakers will be UF alumni.

### SCHEDULE

Tuesday and Thursday  
Period 4 (10:40 AM to 11:30 AM)  
ANS 156 Bldg 459 (Animal Sciences)

## COURSE OBJECTIVES

- To help students understand the broad scope of disciplines and opportunities that exist in the beef, equine, dairy and pork industries.
- To help students become marketable candidates for positions of their choice in the production, marketing and processing of beef cattle, swine and dairy.
- To help students become marketable candidates for positions in the production, training, and utilization of horses.
- To help students become marketable candidates for positions in the livestock support and allied industries (feed, health, sales, promotion, etc.).
- To help students develop a plan for career development and evaluate their current readiness for positions in the industry.

## CLASS ATTENDANCE & EXPECTATIONS

Attendance and active participation are mandatory and necessary for educational success, especially on days of invited speakers. An unexcused absence will have a negative impact on your grade. Request for an excused absence must be received in advance of missing class by contacting Mr. McQuagge and Mrs. Imler.

### \*Dress Code\*

On days of invited speakers, dress code is business casual (nice blue jeans are acceptable).  
*No shorts, sleeveless shirts, flip-flops, t-shirts, caps, or hats*

### \*Cell phones & Laptops\*

Please have your cellphones **OFF** & your laptops **CLOSED** during class

Requirements for class attendance and make-up exams, assignments and other work are consistent with university policies that can be found at:

<https://catalog.ufl.edu/ugrad/current/regulations/info/attendance.aspx>.

## \*\*\*MARK YOUR CALENDARS – 2019 IMPORTANT DATES\*\*\*

- **Internship Seminar**  
**!!MANDATORY ATTENDANCE!!**  
November 21, 2019 at 5:30 PM
- **No Class**  
FL Equine Institute – September 19  
Sunbelt Expo – October 17  
Thanksgiving – November 28
- **Last Day of Classes**  
December 3, 2019

## **GRADING SYSTEM**

<b>Participation in Class</b>	<b>460</b>
<i>*23 Invited Speakers worth 20 points each</i>	
<b>Internship Seminar Attendance</b>	<b>40</b>
<b>Industry Event/Career Shadowing Summary</b>	<b>100</b>
<b>Internship Plan/Vet School Experience Hours Plan</b>	<b>100</b>
<b>Resume and Resume Review</b>	<b><u>100</u></b>
	<b>800</b>

Final grade averages will be computed as follows:

<b>≥ 90%</b>	<b>A</b>
<b>≥ 80% - &lt; 90%</b>	<b>B</b>
<b>≥ 70% - &lt; 80%</b>	<b>C</b>
<b>≥ 60% - &lt; 70%</b>	<b>D</b>
<b>&lt; 60%</b>	<b>E</b>

***\*Please Note: If you miss 4 or more invited speakers for unexcused reasons, but still attend the Internship Seminar, complete all other assignments and earn full credit for all other assignments, you will earn a “B” or lower letter grade for the course. Attendance and participation in class is essential to success in this course.***

## **GRADES AND GRADE POINTS**

For information on current UF policies for assigning grade points, see <https://catalog.ufl.edu/ugrad/current/regulations/info/grades.aspx>

## **CLASS ASSIGNMENTS**

### **1. Industry Activity or Career Shadowing Activity – 100 Points**

You have the option to complete either one industry activity or one career shadowing activity by the end of the semester. **You must complete at least ONE of these activities this semester.**

#### **A. Industry Activity:**

Attend an activity associated with the livestock industry (extension meeting, breed association function, sale, horse show, cattlemen’s meeting, etc) where professionals are participating in their career role. **This should be a new experience!**

**A one-page report** will include a discussion of the event, its purpose, list of professionals involved and their duties connecting the activity to the industry.

#### **B. Career Shadowing Activity:**

You will spend an entire 8-hour work day with an animal industry professional

**(who is NOT a veterinarian)** that represents a career goal you have interest in. Selection of the person should be done with the course instructors and your academic advisor prior to completing the activity.

### **CLASS ASSIGNMENTS (continued)**

#### **1. Industry Activity or Career Shadowing Activity (continued)**

##### **B. Career Shadowing Activity (continued):**

After completing a day of shadowing you should have a good understanding of the career area and position. You should also know the responsibilities and requirements for placement, and characteristics of a successful employee in this position.

***A one page “Word” document*** documenting the experience and what insight you have gained into the profession should be submitted by the end of the semester.

***\*Please Note:*** It is in your best interest to complete the Career Shadowing or Industry Activity during the first couple of months of the semester. **Do not wait until the last week of class to complete these assignments.** The reports can be handed in to the course teaching assistant at any time during the semester or submitted through Canvas for grading.

#### **2. Internship Plan/CVM Experience Hours Plan – 100 Points**

A. Food Animal & Equine Specialization students must create an ***Internship Plan***

B. Animal Biology Specialization students must create a ***CVM Experience Hours Plan***

C. ***Non-Animal Sciences Majors must consult with Mrs. Imler to determine the plan most appropriate for them.***

Download and complete the Internship or Experience Plan from Canvas.

Once you have completed the appropriate plan for your major and specialization, make an appointment with Mrs. Imler here: <https://amieufansci.youcanbook.me/> to discuss the plan before submitting the final document.

Turn in plan to Mrs. Imler via Canvas **one week prior** to your scheduled meeting.

#### **3. Mandatory Attendance at the Animal Sciences Internship Program Seminars – 25 Points**

**Thursday, November 21, 2019 @ 5:30 PM**

**Tentative Location: South Beef Teaching Unit**

You must be present for the ***entire*** seminar program. The program will begin at 5:30 PM with a meal at the tentatively scheduled location. The assignment format for the seminar and presentations will be provided on Canvas.

***Seminars will begin at 6:00 PM and students should plan on the program lasting until at least 8:30 PM that evening.***

## **CLASS ASSIGNMENTS (continued)**

### **4. *Resume – 100 Points***

- Develop and submit a resume for a position of your choice. **When submitting your resume, please attach the position description you have tailored your resume for.**
- Use materials presented by Mrs. Cathy Carr and Mr. Corey Graff to ensure your resume is appropriate for an internship or a post-graduate position in the industry.
- Have your resume reviewed by Mrs. Cathy Carr, the Career Connections College of Agricultural and Life Sciences Liaison, and/or the UF Career Connections Center. **You must have the individual reviewing your resume initial your rough draft of the resume – you will submit this draft along with your final resume and position description.**
- Submit a copy of your resume' and position description to **the graduate teaching assistant via Canvas.**

## **SERVICES FOR STUDENTS WITH DISABILITIES**

The Disability Resource Center coordinates the needed accommodations of students with disabilities. This includes registering disabilities, recommending academic accommodations within the classroom, accessing special adaptive computer equipment, providing interpretation services and mediating faculty-student disability related issues. Students requesting classroom accommodation must first register with the Dean of Students Office. The Dean of Students Office will provide documentation to the student who must then provide this documentation to the Instructor when requesting accommodation 0001 Reid Hall, 352-392-8565, [www.dso.ufl.edu/drc/](http://www.dso.ufl.edu/drc/)

## **SOFTWARE USE**

All faculty, staff and students of the university are required and expected to obey the laws and legal agreements governing software use. Failure to do so can lead to monetary damages and/or criminal penalties for the individual violator. Because such violations are also against university policies and rules, disciplinary action will be taken as appropriate.

## **ONLINE COURSE EVALUATION PROCESS**

“Students are expected to provide professional and respectful feedback on the quality of instruction in this course by completing course evaluations online via GatorEvals. Guidance on how to give feedback in a professional and respectful manner is available at <https://gatorevals.aa.ufl.edu/students/>. Students will be notified when the evaluation period opens, and can complete evaluations through the email they receive from GatorEvals, in their Canvas course menu under GatorEvals, or via <https://ufl.bluera.com/ufl/>. Summaries of course evaluation results are available to students at <https://gatorevals.aa.ufl.edu/public-results/>.”

## **CAMPUS HELPING RESOURCES**

Students experiencing crises or personal problems that interfere with their general wellbeing are encouraged to utilize the university's counseling resources. The Counseling & Wellness Center provides confidential counseling services at no cost for currently enrolled students. Resources are available on campus for students having personal problems or lacking clear career or academic goals, which interfere with their academic performance.

- **University Counseling & Wellness Center**, 3190 Radio Road, 352-392-1575, [www.counseling.ufl.edu/cwc/](http://www.counseling.ufl.edu/cwc/) Counseling Services Groups and Workshops Outreach and Consultation Self-Help Library Wellness Coaching
- **U Matter We Care**, [www.umatter.ufl.edu/](http://www.umatter.ufl.edu/)
- **Career Resource Center**, First Floor JWRU, 392-1601, [www.crc.ufl.edu/](http://www.crc.ufl.edu/)

## **ACADEMIC HONESTY**

As a student at the University of Florida, you have committed yourself to uphold the Honor Code, which includes the following pledge: "We, the members of the University of Florida community, pledge to hold ourselves and our peers to the highest standards of honesty and integrity." You are expected to exhibit behavior consistent with this commitment to the UF academic community, and on all work submitted for credit at the University of Florida, the following pledge is either required or implied: "On my honor, I have neither given nor received unauthorized aid in doing this assignment."

It is assumed that you will complete all work independently in each course unless the instructor provides explicit permission for you to collaborate on course tasks (e.g. assignments, papers, quizzes, exams). Furthermore, as part of your obligation to uphold the Honor Code, you should report any condition that facilitates academic misconduct to appropriate personnel. It is your individual responsibility to know and comply with all university policies and procedures regarding academic integrity and the Student Honor Code. Violations of the Honor Code at the University of Florida will not be tolerated. Violations will be reported to the Dean of Students Office for consideration of disciplinary action. For more information regarding the Student Honor Code, please see: <http://www.dso.ufl.edu/sccr/process/student-conduct-honor-code>.

## **STUDENT COMPLAINTS:**

- Residential Course: [https://www.dso.ufl.edu/documents/UF\\_Complaints\\_policy.pdf](https://www.dso.ufl.edu/documents/UF_Complaints_policy.pdf)

## TENTATIVE COURSE SCHEDULE

DATE	SUBJECT
Aug. 20	Introduction to Course – What is the role of this course in your professional development? Preparation for Guest Speakers - <b>Daily Speaker Notes</b> <b>McQuagge, Imler</b>
Aug. 22	Structure of the Livestock Industry and an Overview of the Career Opportunities: Horse Industry <b>McQuagge</b>
Aug. 27	Structure of the Livestock Industry and an Overview of the Career Opportunities: Beef Industry <b>Dr. Todd Thrift</b>
Aug. 29	Food Safety, Quality Assurance, Red Meat Production and Utilization Industry Overview and Career Opportunities <b>Dr. Chad Carr</b>
Sept. 3	Designing and Using a Resume' & Cover Letter; Utilizing Linked-In <b>Cathy Carr; Director of Alumni &amp; Career Services, College of Ag and Life Sciences (392-1963)</b> <a href="http://cals.ufl.edu/">http://cals.ufl.edu/</a>
Sept. 5	Interviewing: Phone, Skype, and In-Person <b>Corey Graf, CALS Liaison at UF Career Connections (294-1001)</b> <a href="https://www.crc.ufl.edu/">https://www.crc.ufl.edu/</a>
Sept. 10	Career Shadowing: Why, How, When, Who... Internship: Justification, Importance and Procedures <b>McQuagge, Imler</b>
Sept. 12	Developing a Career Plan Resources: Networking in the Industry - Organizations, Magazines, INTERNET... <b>McQuagge</b>
Sept. 17	Education: Teaching Agriculture and Biological Sciences <b>Linsey Androlevich, Union County High School</b> <a href="http://aec.ifas.ufl.edu/">http://aec.ifas.ufl.edu/</a>
Sept. 19	<b>No Class</b> – Florida Equine Institute & Allied Trade Show, Ocala <a href="https://httpsextaadminifasufleducflag.ticketleap.com/2018-florida-equine-institute--allied-trade-show/">https://httpsextaadminifasufleducflag.ticketleap.com/2018-florida-equine-institute--allied-trade-show/</a>
Sept. 24	Equine Industry: Nutrition <b>Tracy Hood, Sales Specialist, Purina</b> <b>Samantha Sullo, Lifestyle Product Specialist</b>
Sept. 26	Life in Extension <b>Megan Mann, Lake County Extension Director</b> <a href="https://sfyl.ifas.ufl.edu/lake/">https://sfyl.ifas.ufl.edu/lake/</a>
Oct. 1	Opportunities in the Poultry Industry <b>Kimberly Fleming, Corporate Food Safety Manager, Wayne Farm</b> <a href="http://waynefarms.com/">http://waynefarms.com/</a>



Oct. 3	Ruminant Nutrition and Consulting <b>Dr. Cody Welchons, Nutritionist, Livestock Nutrition Center</b> <a href="https://www.lnc-online.com/">https://www.lnc-online.com/</a>
Oct. 8	Equine Industry: Horse Farm Owner, Professional Trainer <b>Tim Zuidema, owner Zuidema Pleasure Horses</b> <a href="https://www.facebook.com/timandkatyjozuidema/">https://www.facebook.com/timandkatyjozuidema/</a>
Oct. 10	Animal Health Industry <b>Kurt Pipenbrink, Sr. Territory Business Manager II, Zoetis</b> <a href="https://www.zoetis.com/">https://www.zoetis.com/</a>
Oct. 15	Food Service Industry <b>Nicki Crespo, Meat RBU, Publix Supermarkets Inc.</b> <a href="http://www.publix.com/">http://www.publix.com/</a>
Oct. 17	<b>***No Class***</b> <b>Sunbelt Ag Expo: Moultrie, GA</b> <a href="http://www.sunbeltexpo.com">www.sunbeltexpo.com</a>
Oct. 22	Opportunities in Dairy and Non-Conventional Animal Agriculture <b>Dr. Meg Austin, owner Southern Craft Creamery</b> <a href="http://www.southerncraftcreamery.com/">http://www.southerncraftcreamery.com/</a>
Oct. 24	Agricultural Law <b>Judge Danielle Brewer</b>
Oct. 29	Seedstock Production and Breed Association Services <b>David Gazda, Regional Manager – Florida, Georgia, South Carolina – American Angus Assoc.</b> <a href="https://www.angus.org/">https://www.angus.org/</a>
Oct. 31	Graduate School Panel <b>Dr. Mateescu, Dr. Warren, Dr. Hersom, Dr. Tracy Scheffler, Dr. Jason Scheffler, Kaitlyn Sarlo</b> <a href="http://graduateschool.ufl.edu/">http://graduateschool.ufl.edu/</a> <a href="http://animal.ifas.ufl.edu/students/graduate/index.shtml">http://animal.ifas.ufl.edu/students/graduate/index.shtml</a>
Nov. 5	Careers in Large Animal Medicine <b>Dr. Natalie Lamneck, O’Leno Large Animal Veterinary Services</b>
Nov. 7	Meat Industry Specialty Products & Animal Welfare <b>Shelby Wright, Corporate Animal Welfare Manager, Boar’s Head</b> <a href="mailto:shelby.wright@boarshead.com">shelby.wright@boarshead.com</a>
Nov. 12	Diversified Agricultural Operations, <b>Arnie Sarlo</b>
Nov. 14	Careers in Zoo Nutrition <b>Kathleen Sullivan &amp; Shannon Livingston, Disney’s Animal Kingdom</b> <a href="https://www.disney.com/">https://www.disney.com/</a>





DATE	SUBJECT
Nov. 19	Careers in the Dairy Industry and Reproduction and Genetics Allied Industries <i>Melanie Herman, Reproductive Specialist, Select Sires</i> <a href="http://www.selectsires.com/?version=20180803">http://www.selectsires.com/?version=20180803</a>
Nov. 21	Allied Industries & Politics <i>Dusty Holley, Field Services Director, Florida Cattlemen's Association, President, Silver Spurs Rodeo</i> <a href="http://www.floridacattlemen.org/">http://www.floridacattlemen.org/</a> <b>***Internship Seminar – 5:30 PM – Mandatory Attendance***</b>
Nov. 26	Opportunities in International Agriculture and Livestock Production <i>Dr. Gbola Adesogan, Director Global Food Initiative and Livestock Innovation Lab</i> <a href="http://livestocklab.ifas.ufl.edu/">http://livestocklab.ifas.ufl.edu/</a>
Nov. 28	Thanksgiving – <i>No Class</i>
Dec. 3	<b>***Class Wrap-Up***</b>